

**Los Angeles County Office of Education
Business Advisory Services**

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	Westside Union School District
Name of Bargaining Unit:	Westside Union Teachers Association
Certificated, Classified, Other:	Certificated Non-Management

The proposed agreement covers the period beginning: **July 1, 2016** and ending: **June 30, 2018**
(date) (date)

The Governing Board will act upon this agreement on: **June 6, 2017**
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2016-17	2017-18	2018-19
1.	Salary Schedule Including Step and Column	\$ 29,685,190	\$ 583,941	\$ 748,678	
			1.97%	2.47%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 1,669,724	\$ 583,941	\$ 748,678	
			34.97%	33.22%	0.00%
	Description of Other Compensation		2% Off-Schedule One-Time Bonus	2% Off-Schedule One-Time Bonus	
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 5,629,953	\$ 151,851	\$ 212,169	
			2.70%	3.67%	0.00%
4.	Health/Welfare Plans	\$ 5,007,193	\$ -	\$ -	
			0.00%	0.00%	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 41,992,060	\$ 1,319,733	\$ 1,709,525	\$ -
			3.14%	3.95%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	388.00			
7.	Total Compensation Average Cost per Bargaining Unit Employee	\$ 108,227	\$ 3,401	\$ 4,406	\$ -
			3.14%	3.95%	0.00%

Westside Union School District
Westside Union Teachers Association

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

For 2016-17, an OFF-schedule salary increase of 2% of base salary will be compensated to all Certificated Non-Management (WUTA) employees, employed as of 5/8/17. Thereafter, the negotiated percentage increase to the entire WUTA salary schedule is 2.00%, retroactive to July 1, 2016 payable to WUTA Members employed on 5/8/17 calculated on base salary only. For 2017-18, the negotiated percentage increase to the entire WUTA salary schedule is 2.00%, effective 7/1/17. In addition, for 2017-18 a one-time OFF-schedule 2% compensation (calculated on base salary) will be paid to each WUTA member, paid in two payments occurring in December 2017 & June 2018. All members not employed the entire school year will be paid on a pro-rata basis.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

The 2% On-Schedule Salary Increase is based on the Base Salary Only.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes ☒

No ☐

If yes, please describe the cap amount.

The District has a Certificated Non-Management CAP of \$13,587 to health and welfare benefits

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

For 2017-18, The two Professional Development days of the Four additional Days added to the work year that are funded with Supplemental Grant, will be re-structured from full days to 8 meetings, with a maximum of 90 minutes per meeting, for a total of 720 minutes for the year.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

Westside Union School District
Westside Union Teachers Association

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

The 4 additional work days added to the work year (beginning with the 2016-17 calendar) but are ongoing into the 2017-18 calendar are contingent on the availability of Supplemental Grant Funding.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

Kindergarten Classes Duty Hours increased to 285 instructional minutes plus 20 minutes recess in the a.m. (to be covered by Playground Supervisors) plus 10 minutes in the p.m.

F. Source of Funding for Proposed Agreement:

1. Current Year

Ending Fund Balance

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Increased LCFF (both Base Grant and Supplemental Grant) Funding, COLA dollars and Ending Fund Balance

WESTSIDE UNION SCHOOL DISTRICT

May 8, 2017

Tentative agreement between Westside Union School District and Westside Union Teachers Association (WUTA).

The Westside Union School District and Westside Union Teachers Association (WUTA) agree to the following terms and conditions in regards to the 2016-2017 and 2017-2018 Contracts. The terms and conditions of this agreement are subject to the ratification process of each party and County approval of the AB1200.

Salary-Article 7

2016-2017

A one-time 2% compensation (calculated from current base salary) will be paid to each Full Time Employee (Unit Members) employed as of May 8, 2017. Members not employed the entire school year will be paid on a pro-rata basis.

The base salary schedule for the 2016-2017 school year shall increase by 2.0 percent effective July 1, 2016. This retro will only apply to the base salary and teachers employed as of May 8, 2017. Members not employed the entire school year will be paid on a pro-rata basis.

CalSTRS requires the District to increase its contribution annually through at least 2023. The increase for 2016-2017 school year is equal to approximately +1.85% in salary compensation.

2017-2018

A one-time 2% compensation (calculated from base salary) will be paid to each Full Time Employee (Unit Members). This will be paid in 2 payments occurring in December 2017 and June 2018. Members not employed the entire school year will be paid on a pro-rata basis.

The base salary schedule for the 2017-2018 school year shall increase by 2.0 percent effective July 1, 2017. Members not employed the entire school year will be paid on a pro-rata basis.

CalSTRS requires the District to increase its contribution annually through at least 2023. The increase for 2017-2018 school year is equal to approximately +1.85% in salary compensation.

Class Size-Article 14

14.1.2 Preschool ratio 1:12 per session.

TK 1:30

APE 1:55

14.4.1.2 Redistribution of pupils

Preschool-\$3.12 per day (4 days per week)

14.4.1.3 Speech overage will be paid at \$1.10 per day per pupil.

14.4.1.4 RSP overage will be paid at \$1.25 per day per pupil.

Hourly Rate of Pay-Article 30

Members of the Bargaining Unit assigned as Home/Hospital, Independent Study, Tutorial Program and Detention Teachers shall be paid at an hourly rate of \$40.00. This may also be used to pay teachers for approved non-work day trainings offered by the district, up to a maximum of 6 hours per day. This hourly increase will be effective on July 1, 2017.

Early Retirement and Part Time Employment-Article 18

In order to be eligible to participate in the District Health and Welfare Coverage Early Retirement Plan an employee must meet the following requirements:

Employees hired as Probationary/Permanent Teacher prior to July 1, 2017.

1. Regular, permanent, full-time certificated employee.
2. Minimum of ten (10) years full-time service in Westside Union School District immediately preceding entering the District Health and Welfare Coverage Early Retirement Incentive Plan.
3. Minimum age of 55 years.
4. Ineligible for benefits under Medicare.
5. Approval of the Board of Trustees.

New Employee- Hired as Probationary/Permanent Teacher on/after July 1, 2017.

1. Regular, permanent, full-time certificated employee.
2. Minimum of ten (10) years full-time service in Westside Union School District immediately preceding entering the District Health and Welfare Coverage Early Retirement Incentive Plan.
3. Minimum age of 60 years.
4. Ineligible for benefits under Medicare.
5. Approval of the Board of Trustees.

Calendars – for 2017-2018 and 2018-2019 school years
see attached

Work Year-Article 6

For the 2016-17 school year, the parties agreed to add four days to the work calendar contingent upon sufficient supplemental and/or concentration grant funding under the LCAP, and the salary schedule was modified to reflect a work year of 186 days.

Restructure the 4 LCAP days for the 2017-18 school year that will include:

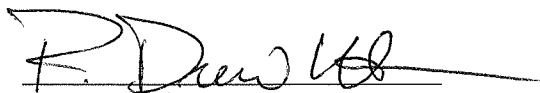
- Two days will remain on calendar for parent conferences
- Divide two LCAP days (720 minutes) designated for professional development into 8 meetings throughout the year that will not exceed 90 minutes per meeting. Meetings will focus on professional development that addresses support for English Learners, foster youth, and/or socioeconomically disadvantaged students.

These additional days and meetings will be added to work calendar contingent on availability of annual LCAP funding.

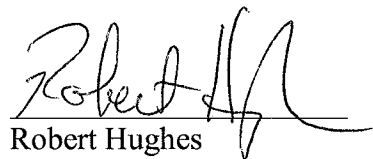
If, in any subsequent year, the District's supplemental and/or concentration grant funding under the LCAP is materially reduced in a manner that is roughly equivalent or greater than one day of unit-wide pay under the salary schedule, the parties agree that the work year shall revert to a 182 day work year for permanent certificated employees (183 days for new hires) and that the salary schedule shall be adjusted to reflect the same daily rate applied to the reduced work year.

6.4 Curriculum Resource Teacher

The work year for Curriculum Resource Teachers shall ~~be~~ include 3 additional days beyond the negotiated teacher's work year. ~~be 185 days~~, These additional days are to be arranged by mutual agreement between the employer and employees. The rate of pay is determined by placement on the Certificated Teachers Salary Schedule, determination of the per diem rate of pay (daily rate) times the total number of days within agreement.



Drew Warden
WUTA Chief Negotiator



Robert Hughes
Deputy Superintendent

5/9/17

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	Westside Union School District
Name of Bargaining Unit:	California School Employees Association Chapter 398
Certificated, Classified, Other:	Classified Non-Management

The proposed agreement covers the period beginning: **July 1, 2016** and ending: **June 30, 2018**
(date) (date)

The Governing Board will act upon this agreement on: **June 6, 2017**
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2016-17	2017-18	2018-19
1.	Salary Schedule Including Step and Column	\$ 10,955,947	\$ 213,952	\$ 234,895	
			1.95%	2.10%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 647,668	\$ 193,783	\$ 219,530	
			29.92%	26.09%	0.00%
	Description of Other Compensation		2% Off-Schedule One-Time Bonus	2% Off-Schedule One-Time Bonus	
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 1,998,000	\$ 49,793	\$ 56,914	
			2.49%	2.78%	0.00%
4.	Health/Welfare Plans	\$ 1,431,607	\$ -	\$ -	
			0.00%	0.00%	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 15,033,222	\$ 457,528	\$ 511,339	\$ -
			3.04%	3.30%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	603.00			
7.	Total Compensation Average Cost per Bargaining Unit Employee	\$ 24,931	\$ 759	\$ 848	\$ -
			3.04%	3.30%	0.00%

Westside Union School District
California School Employees Association Chapter 398

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

For 2016-17, an OFF-schedule salary increase of 2% of base salary will be compensated to all Classified Non-Management (CSEA) employees, employed as of 5/1/17. Thereafter, the negotiated percentage increase to the entire CSEA salary schedules is 2.00%, retroactive to July 1, 2016 payable to those employed on 5/1/17 calculated on base salary only. For 2017-18, the negotiated percentage increase to the entire CSEA salary schedules is 2.00%, effective 7/1/17. In addition, for 2017-18 a one-time OFF-schedule 2% compensation (calculated on base salary) will be paid to each CSEA member, paid in two payments occurring in December 2017 & June 2018. All members not employed the entire fiscal year will be paid on a pro-rata basis.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

The 2% On-Schedule Salary Increase is based on the Base Salary Only.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes ☒

No ☐

If yes, please describe the cap amount.

The District has a Classified Non-Management CAP of \$13,266.60 to health and welfare benefits

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

Article XI: Leaves 11.8.2.5 - language change pertaining to employee requesting vacation leave.

Article XI: Leaves 11.11.3.3 - language change where employee's donated time must be in full one hour increments.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

Westside Union School District
California School Employees Association Chapter 398

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None

F. Source of Funding for Proposed Agreement:

1. Current Year

Ending Fund Balance

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Increased LCFF (both Base Grant and Supplemental Grant) Funding, COLA dollars and Ending Fund Balance

**Tentative Agreement for Reopener Negotiations for the 2016-17 School Year
Between the Westside Union School District
and the California School Employees Association and its Westside Chapter 398**

Monday, May 01, 2017

The Westside Union School District and the California School Employees Association and its Westside Chapter 398 agree to the attached signed tentative agreements. This concludes negotiations and reflects all changes and agreements between the parties for the 2016-17 school year negotiations.

Article VII: Salary

A one-time off-schedule salary increase of 1.0 percent (1%) will be provided to CSEA members employed as of May 1, 2017. The 1% off-schedule increase will be calculated prior to the 2% on-schedule salary increase noted below.

The district will calculate the one-time 1% salary increase using actual base earnings for the period 7/1/16 through 4/30/17 and estimated base salary earnings for the period 5/1/17 through 6/30/17 utilizing the CSEA members work hours per day, rate of pay and work calendar.

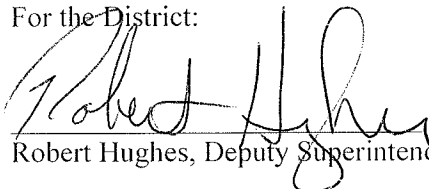
The 2016-17 fiscal year salary schedule shall increase by 2.0 percent (2%), effective July 1, 2016. This retroactive salary increase only applies to base salary earnings for CSEA members employed as of May 1, 2017.

Article XI: Leaves

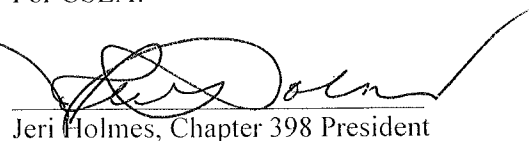
11.8.2.5 Vacation leave shall be scheduled requested by the employee and approved by the immediate supervisor. ~~An effort shall be made to enable vacation to be taken at times mutually convenient to the employees, consistent with the needs of the service, and the work load of the department.~~ An employee who is denied vacation leave by the immediate supervisor may appeal to the Superintendent or Designee whose decision is final.


11.11.3.3 **Time donated must be in full one (1) hour increments.** ~~The minimum leave credits which may be donated will be equal to one full day of duty hours. That is, if an employee is a three (3) hour employee, the minimum would be three (3) hours, if eight (8) hours, then the minimum would be eight (8) hours up to the statutory limit.~~

For the District:


Robert Hughes, Deputy Superintendent of HR

For CSEA:


Jeri Holmes, Chapter 398 President


Anna Osborn, Labor Relations Rep

**Memorandum of Understanding
By and Between the
Westside Union School District and
California School Employees Association and Its Westside Chapter 398
May 22, 2017**

The Westside Union School District ("District") and California School Employees Association and Its Westside Chapter 398 ("CSEA") hereby enter into the following Memorandum of Understanding ("MOU") for the purpose of implementing the salary reopener provision in their 2016-2017 Tentative Agreement.

Background

As reflected in their May 1, 2017 Tentative Agreement, CSEA and the District agreed to the following salary provisions: (a) a one-time off-schedule salary increase of 1.0 percent (1%) calculated on 2016-2017 base salary earnings; (b) a 2.0 percent (2%) salary schedule increase effective July 1, 2016 with retroactive pay based on base salary earnings.

Article 7.01 of the CSEA Master Contract states "If any other recognized employee group of the District receives a greater salary percentage increase, the increased percentage will be added to the classified salary schedule."

On May 8, 2017 the District and Westside Union Teachers Association ("WUTA") entered into an Agreement providing for: (a) a one-time 2.0 percent (2%) compensation calculated on the 2015-2016 base salary; (b) a two percent (2%) base salary scheduled increase for the 2016-2017 school year with retroactive pay based on base salary earnings; (c) a one-time 2.0 percent (2%) compensation calculated from base salary for the 2017-2018 school year paid in 2 payments occurring in December 2017 and June 2018; (d) a 2.0 percent (2%) increase to the base salary schedule for the 2017-2018 school year effective July 1, 2017; (e) eligibility for early retirement benefits for new employees hired July 1, 2017 or after will be minimum of ten (10) years of full-time service and a minimum age of 60 years.

In order to carry out the reopener commitment to CSEA-represented employees covering all of the affected years, the District and CSEA have agreed to the following terms.

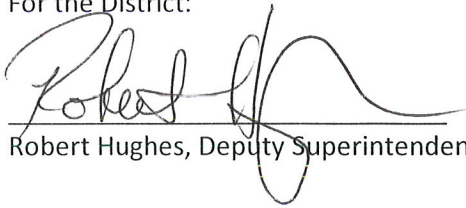
Agreement

The provisions below are to replace the salary provisions of the May 1, 2017 Tentative Agreement with the following terms of comparable treatment for currently active employees:

1. A one-time off-schedule salary increase of 2.0 percent (2%) provided to CSEA members employed as of May 1, 2017. The 2% off-schedule increase will be calculated prior to the 2016-2017 2% on-schedule salary increase noted below.
2. The 2015-16 fiscal year salary schedule shall increase by 2.0 percent (2%) effective July 1, 2016. This retroactive salary increase only applies to base salary earnings for CSEA members employed as of May 1, 2017.
3. A one-time off-schedule salary increase of 2.0 percent (2%) will be provided to CSEA employees for the 2017-2018 school year. This one-time increase will be calculated using actual base earnings and will be paid in two (2) payments occurring in December 2017 and June 2018.
4. The 2017-2018 fiscal year salary schedule shall increase by 2.0 percent (2%) effective July 1, 2017.
5. Article 5.5 Early Retirement Medical Benefits sections will be amended as follows:
 - 5.5.1.1 Regular, permanent full-time classified employment **prior to July 1, 2017.**
 - 5.5.1.2 Regular, permanent full-time classified employment **July 1, 2017 or after.**
 - 5.5.1.2 a **Minimum of ten (10) years full-time service in the Westside Union School District immediately preceding entering the Early Retirement Incentive Plan, and a minimum age of sixty (60) years of age.**
 - **The current 5.5.1.2 becomes 5.5.1.3 status quo**
 - **The current 5.5.1.3 becomes 5.5.1.4 status quo**

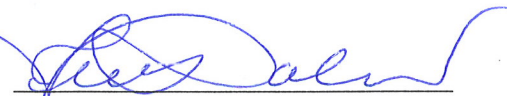
This MOU is subject to ratification by the Chapter 398 membership and to final approval by the District's Board of Trustees.

For the District:



Robert Hughes, Deputy Superintendent of HR

For CSEA:



Jeri Holmes, Chapter 398 President



Anna Osborn, Labor Relations Rep

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	Westside Union School District
Name of Bargaining Unit:	Playground Supervisors & Crossing Guards (Non-Represented)
Certificated, Classified, Other:	Playground Supervisors & Crossing Guards (Non-Represented)

The proposed agreement covers the period beginning: **July 1, 2016** and ending: **June 30, 2018**
(date) (date)

The Governing Board will act upon this agreement on: **June 6, 2017**
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2016-17	2017-18	2018-19
1.	Salary Schedule Including Step and Column	\$ 443,601	\$ 6,678	\$ 9,083	
			1.51%	2.02%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 4,290	\$ 6,678	\$ 9,083	
			155.66%	82.81%	0.00%
	Description of Other Compensation		2% Off-Schedule One-Time Bonus	2% Off-Schedule One-Time Bonus	
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 32,382	\$ 1,035	\$ 1,324	
			3.20%	3.96%	0.00%
4.	Health/Welfare Plans	\$ 3,900	\$ -	\$ -	
			0.00%	0.00%	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 484,173	\$ 14,391	\$ 19,490	\$ -
			2.97%	3.91%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	70.00			
7.	Total Compensation Average Cost per Bargaining Unit Employee	\$ 6,917	\$ 206	\$ 278	\$ -
			2.97%	3.91%	0.00%

Westside Union School District
Playground Supervisors & Crossing Guards (Non-Represented)

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

For 2016-17, an OFF-schedule salary increase of 2% of base salary will be compensated to all non-union represented employees holding a playground supervisor or crossing guard position, employed as of 5/1/17. Thereafter, the negotiated percentage increase to the above noted salary schedule is 2.00%, retroactive to July 1, 2016 payable to those employed on 5/1/17 calculated on base salary only. For 2017-18, the negotiated percentage increase to the playground supervisor/crossing guard salary schedule is 2.00%, effective 7/1/17. In addition, for 2017-18 a one-time OFF-schedule 2% compensation (calculated on base salary) will be paid to each non-union represented playground supervisor/crossing guard, paid in two payments occurring in December 2017 & June 2018. For those not employed the entire fiscal year will be paid on a pro-rata basis.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

The 2% On-Schedule Salary Increase is based on the Base Salary Only.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes ☐

No ☒

If yes, please describe the cap amount.

The Non-Represented Playground Supervisors and Crossing Guards do not qualify for any Health & Welfare Benefits besides some that might qualify for Life Insurance only.

- B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

Westside Union School District
Playground Supervisors & Crossing Guards (Non-Represented)

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None

F. Source of Funding for Proposed Agreement:

1. Current Year

Ending Fund Balance

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Increased LCFF (both Base Grant and Supplemental Grant) Funding, COLA dollars and Ending Fund Balance

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	Westside Union School District
Name of Bargaining Unit:	Confidential, Management & Supervisory (Certificated & Non-Certificated)
Certificated, Classified, Other:	Confidential, Management & Supervisory (Certificated & Non-Certificated)

The proposed agreement covers the period beginning: **July 1, 2016** and ending: **June 30, 2018**
(date) (date)

The Governing Board will act upon this agreement on: **June 6, 2017**
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2016-17	2017-18	2018-19
1.	Salary Schedule Including Step and Column	\$ 6,456,885	\$ 132,037	\$ 138,957	
			2.04%	2.11%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 27,650	\$ 132,459	\$ 143,345	
			479.06%	89.53%	0.00%
	Description of Other Compensation		2% Off-Schedule One-Time Bonus	2% Off-Schedule One-Time Bonus	
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 1,225,658	\$ 38,070	\$ 41,484	
			3.11%	3.28%	0.00%
4.	Health/Welfare Plans	\$ 801,545	\$ -	\$ -	
			0.00%	0.00%	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 8,511,738	\$ 302,566	\$ 323,786	\$ -
			3.55%	3.67%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	64.00			
7.	Total Compensation Average Cost per Bargaining Unit Employee	\$ 132,996	\$ 4,728	\$ 5,059	\$ -
			3.55%	3.67%	0.00%

Westside Union School District
Confidential, Management & Supervisory (Certificated & Non-Certificated)

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

For 2016-17, an OFF-schedule salary increase of 2% of base salary will be compensated to all Confidential, Supervisory and Management employees, employed as of 5/8/17. Thereafter, the negotiated percentage increase to the respective salary schedules is 2.00%, retroactive to July 1, 2016 payable to those employed on 5/8/17 calculated on base salary only. For 2017-18, the negotiated percentage increase to the respective salary schedules is 2.00%, effective 7/1/17. In addition, for 2017-18 a one-time OFF-schedule 2% compensation (calculated on base salary) will be paid to each Confidential, Supervisory and Management employee, paid in two payments occurring in December 2017 & June 2018. For those not employed the entire fiscal year will be paid on a pro-rata basis.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

The 2% On-Schedule Salary Increase is based on the Base Salary Only.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes ☒ No ☐

If yes, please describe the cap amount.

The District has a Confidential, Management & Supervisory employee CAP of \$13,071.72 to health and welfare benefits

- B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

F. Source of Funding for Proposed Agreement:

1. Current Year

Ending Fund Balance

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Increased LCFF (both Base Grant and Supplemental Grant) Funding, COLA dollars and Ending Fund Balance

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	Westside Union School District
Name of Bargaining Unit:	Combined
Certificated, Classified, Other:	Combined

The proposed agreement covers the period beginning: **July 1, 2016** and ending: **June 30, 2018**
(date) (date)

The Governing Board will act upon this agreement on: **June 6, 2017**
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2016-17	2017-18	2018-19
1.	Salary Schedule Including Step and Column	\$ 47,541,623	\$ 936,608	\$ 1,131,612	
			1.97%	2.33%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 2,349,332	\$ 916,861	\$ 1,120,633	
			39.03%	34.31%	0.00%
	Description of Other Compensation		2% Off-Schedule One-Time Bonus	2% Off-Schedule One-Time Bonus	
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 8,885,993	\$ 240,749	\$ 311,891	
			2.71%	3.42%	0.00%
4.	Health/Welfare Plans	\$ 7,244,245	\$ -	\$ -	
			0.00%	0.00%	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 66,021,193	\$ 2,094,218	\$ 2,564,136	\$ -
			3.17%	3.76%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	1,125.00			
7.	Total Compensation Average Cost per Bargaining Unit Employee	\$ 58,686	\$ 1,862	\$ 2,279	\$ -
			3.17%	3.76%	0.00%

Westside Union School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Unrestricted General Fund**

Bargaining Unit:

Combined

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/6/17)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 70,494,754		\$ 464,844	\$ 70,959,598
Federal Revenue 8100-8299	\$ 32,930		\$ -	\$ 32,930
Other State Revenue 8300-8599	\$ 3,475,122		\$ -	\$ 3,475,122
Other Local Revenue 8600-8799	\$ 783,543		\$ 11,305	\$ 794,848
TOTAL REVENUES	\$ 74,786,349		\$ 476,149	\$ 75,262,498
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 32,041,897	\$ 1,178,380	\$ -	\$ 33,220,277
Classified Salaries 2000-2999	\$ 7,445,388	\$ 266,716	\$ -	\$ 7,712,104
Employee Benefits 3000-3999	\$ 13,434,691	\$ 190,680	\$ -	\$ 13,625,371
Books and Supplies 4000-4999	\$ 2,283,064		\$ 474	\$ 2,283,538
Services and Other Operating Expenditures 5000-5999	\$ 8,194,678		\$ -	\$ 8,194,678
Capital Outlay 6000-6999	\$ 4,609,199		\$ -	\$ 4,609,199
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 242,488		\$ -	\$ 242,488
Transfers of Indirect Costs 7300-7399	\$ (939,742)		\$ -	\$ (939,742)
TOTAL EXPENDITURES	\$ 67,311,663	\$ 1,635,776	\$ 474	\$ 68,947,913
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ (9,822,201)	\$ (380,676)	\$ 821,059	\$ (9,381,818)
OPERATING SURPLUS (DEFICIT)*	\$ (2,347,515)	\$ (2,016,452)	\$ 1,296,734	\$ (3,067,233)
BEGINNING FUND BALANCE				
9791	\$ 14,336,324			\$ 14,336,324
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 11,988,809	\$ (2,016,452)	\$ 1,296,734	\$ 11,269,091
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ 35,000	\$ -	\$ -	\$ 35,000
Restricted 9740				
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 4,408,259	\$ (2,078,088)	\$ -	\$ 2,330,171
Reserve for Economic Uncertainties 9789	\$ 2,614,623	\$ 61,636	\$ (9,633)	\$ 2,666,626
Unassigned/Unappropriated Amount 9790	\$ 4,930,927	\$ -	\$ 1,306,367	\$ 6,237,294

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Westside Union School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Restricted General Fund**

Bargaining Unit:

Combined

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/6/17)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 2,828,892		\$ 90,085	\$ 2,918,977
Other State Revenue 8300-8599	\$ 967,672		\$ 3,638	\$ 971,310
Other Local Revenue 8600-8799	\$ 4,523,714		\$ 405,822	\$ 4,929,536
TOTAL REVENUES	\$ 8,320,278		\$ 499,545	\$ 8,819,823
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 5,562,912	\$ 205,868	\$ -	\$ 5,768,780
Classified Salaries 2000-2999	\$ 4,448,441	\$ 167,432	\$ -	\$ 4,615,873
Employee Benefits 3000-3999	\$ 2,925,510	\$ 45,459	\$ -	\$ 2,970,969
Books and Supplies 4000-4999	\$ 2,070,984		\$ (23,893)	\$ 2,047,091
Services and Other Operating Expenditures 5000-5999	\$ 2,628,717		\$ -	\$ 2,628,717
Capital Outlay 6000-6999	\$ 917,700		\$ (302,000)	\$ 615,700
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 460,000		\$ -	\$ 460,000
Transfers of Indirect Costs 7300-7399	\$ 828,108		\$ 4,379	\$ 832,487
TOTAL EXPENDITURES	\$ 19,842,372	\$ 418,759	\$ (321,514)	\$ 19,939,617
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 9,822,201	\$ 380,676	\$ (821,059)	\$ 9,381,818
OPERATING SURPLUS (DEFICIT)*	\$ (1,699,893)	\$ (38,083)	\$ -	\$ (1,737,976)
BEGINNING FUND BALANCE 9791	\$ 3,283,417			\$ 3,283,417
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 1,583,524	\$ (38,083)	\$ -	\$ 1,545,441
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 1,583,524	\$ (38,083)	\$ -	\$ 1,545,441
Committed 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Westside Union School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Combined General Fund**

Bargaining Unit:

Combined

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/6/17)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 70,494,754		\$ 464,844	\$ 70,959,598
Federal Revenue 8100-8299	\$ 2,861,822		\$ 90,085	\$ 2,951,907
Other State Revenue 8300-8599	\$ 4,442,794		\$ 3,638	\$ 4,446,432
Other Local Revenue 8600-8799	\$ 5,307,257		\$ 417,127	\$ 5,724,384
TOTAL REVENUES	\$ 83,106,627		\$ 975,694	\$ 84,082,321
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 37,604,809	\$ 1,384,248	\$ -	\$ 38,989,057
Classified Salaries 2000-2999	\$ 11,893,829	\$ 434,148	\$ -	\$ 12,327,977
Employee Benefits 3000-3999	\$ 16,360,201	\$ 236,139	\$ -	\$ 16,596,340
Books and Supplies 4000-4999	\$ 4,354,048		\$ (23,419)	\$ 4,330,629
Services and Other Operating Expenditures 5000-5999	\$ 10,823,395		\$ -	\$ 10,823,395
Capital Outlay 6000-6999	\$ 5,526,899		\$ (302,000)	\$ 5,224,899
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 702,488		\$ -	\$ 702,488
Transfers of Indirect Costs 7300-7399	\$ (111,634)		\$ 4,379	\$ (107,255)
TOTAL EXPENDITURES	\$ 87,154,035	\$ 2,054,535	\$ (321,040)	\$ 88,887,530
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (4,047,408)	\$ (2,054,535)	\$ 1,296,734	\$ (4,805,209)
BEGINNING FUND BALANCE 9791	\$ 17,619,741			\$ 17,619,741
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 13,572,333	\$ (2,054,535)	\$ 1,296,734	\$ 12,814,532
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ 35,000	\$ -	\$ -	\$ 35,000
Restricted 9740	\$ 1,583,524	\$ (38,083)	\$ -	\$ 1,545,441
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 4,408,259	\$ (2,078,088)	\$ -	\$ 2,330,171
Reserve for Economic Uncertainties 9789	\$ 2,614,623	\$ 61,636	\$ (9,633)	\$ 2,666,626
Unassigned/Unappropriated Amount 9790	\$ 4,930,927	\$ -	\$ 1,306,367	\$ 6,237,294

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Westside Union School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 11 - Adult Education Fund**n/a @
WUSD

Bargaining Unit:

Combined

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of _____)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services and Other Operating Expenditures 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE 9791	\$ -			\$ -
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ -	\$ -	\$ -	\$ -
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Westside Union School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:

Fund 12 - Child Development Fundn/a @
WUSD

Combined

		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 3/6/17)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
Object Code					
REVENUES					
Federal Revenue	8100-8299	\$ -		\$ -	\$ -
Other State Revenue	8300-8599	\$ -		\$ -	\$ -
Other Local Revenue	8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES		\$ -		\$ -	\$ -
EXPENDITURES					
Certificated Salaries	1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries	2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits	3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies	4000-4999	\$ -		\$ -	\$ -
Services and Other Operating Expenditures	5000-5999	\$ -		\$ -	\$ -
Capital Outlay	6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES		\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE		\$ -			\$ -
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ -	\$ -	\$ -	\$ -
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Westside Union School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 13/61 - Cafeteria Fund**

Bargaining Unit:

Combined

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/6/17)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 1,455,041		\$ -	\$ 1,455,041
Other State Revenue 8300-8599	\$ 111,162		\$ -	\$ 111,162
Other Local Revenue 8600-8799	\$ 737,500		\$ -	\$ 737,500
TOTAL REVENUES	\$ 2,303,703		\$ -	\$ 2,303,703
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 852,235	\$ 31,457	\$ -	\$ 883,692
Employee Benefits 3000-3999	\$ 281,583	\$ 3,977	\$ -	\$ 285,560
Books and Supplies 4000-4999	\$ 1,038,090		\$ -	\$ 1,038,090
Services and Other Operating Expenditures 5000-5999	\$ 51,709		\$ -	\$ 51,709
Capital Outlay 6000-6999	\$ 50,000		\$ -	\$ 50,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 111,634		\$ -	\$ 111,634
TOTAL EXPENDITURES	\$ 2,385,251	\$ 35,434	\$ -	\$ 2,420,685
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (81,548)	\$ (35,434)	\$ -	\$ (116,982)
BEGINNING FUND BALANCE 9791	\$ 3,100,124			\$ 3,100,124
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 3,018,576	\$ (35,434)	\$ -	\$ 2,983,142
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 3,018,576	\$ (35,434)	\$ -	\$ 2,983,142
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ -	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Westside Union School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund:

Fund 21/25 (Building Fund/Capital Facilities Fund)

Bargaining Unit:

Combined

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/6/17)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenues 8600-8799	\$ 614,948		\$ -	\$ 614,948
TOTAL REVENUES	\$ 614,948		\$ -	\$ 614,948
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 53,702	\$ 2,764	\$ -	\$ 56,466
Employee Benefits 3000-3999	\$ 20,975	\$ 486	\$ -	\$ 21,461
Books and Supplies 4000-4999	\$ 112,323		\$ -	\$ 112,323
Services and Other Operating Expenditures 5000-5999	\$ 627,976		\$ -	\$ 627,976
Capital Outlay 6000-6999	\$ 6,638,805		\$ -	\$ 6,638,805
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 20,600		\$ -	\$ 20,600
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 7,474,381	\$ 3,250	\$ -	\$ 7,477,631
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (6,859,433)	\$ (3,250)	\$ -	\$ (6,862,683)
BEGINNING FUND BALANCE 9791	\$ 8,106,270			\$ 8,106,270
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 1,246,837	\$ (3,250)	\$ -	\$ 1,243,587
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 1,246,837	\$ (3,250)	\$ -	\$ 1,243,587
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Westside Union School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGETEnter Fund: **Fund 49 - Capital Project Fund for Blended Component Units**

Bargaining Unit: Combined

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/6/17)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ 83,336		\$ -	\$ 83,336
TOTAL REVENUES	\$ 83,336		\$ -	\$ 83,336
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 34,760	\$ 851	\$ -	\$ 35,611
Employee Benefits 3000-3999	\$ 10,036	\$ 147	\$ -	\$ 10,183
Books and Supplies 4000-4999	\$ 21,000		\$ -	\$ 21,000
Services and Other Operating Expenditures 5000-5999	\$ 6,740		\$ -	\$ 6,740
Capital Outlay 6000-6999	\$ 718,133		\$ -	\$ 718,133
Other Outgo (excluding Indirect Costs) 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 790,669	\$ 998	\$ -	\$ 791,667
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (707,333)	\$ (998)	\$ -	\$ (708,331)
BEGINNING FUND BALANCE				
9791	\$ 2,883,518			\$ 2,883,518
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 2,176,185	\$ (998)	\$ -	\$ 2,175,187
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 2,176,185	\$ (998)	\$ -	\$ 2,175,187
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Westside Union School District

Combined

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ 476,149	Increased LCFF funding due to increased ADA reported at P-2
Expenditures	\$ 474	Decreased Technology Dept. Expenditures
Other Financing Sources/Uses	\$ 821,059	Decreased Contribution to Sp.Ed. due to increased entitlement

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ 499,545	Increased Sp.Ed. Grants and Entitlements projected
Expenditures	\$ (321,514)	Defer CW Modernization Capital Outlay Expenditures to future year
Other Financing Sources/Uses	\$ (821,059)	Decreased Contribution to Sp.Ed. due to increased entitlement

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

Westside Union School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Unrestricted General Fund MYP**

Bargaining Unit:

Combined

Object Code	2016-17	2017-18	2018-19
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 70,959,598	\$ 72,075,209	\$ 74,991,481
Federal Revenue 8100-8299	\$ 32,930	\$ -	\$ -
Other State Revenue 8300-8599	\$ 3,475,122	\$ 2,032,928	\$ 1,613,638
Other Local Revenue 8600-8799	\$ 794,848	\$ 493,385	\$ 493,385
TOTAL REVENUES	\$ 75,262,498	\$ 74,601,522	\$ 77,098,504
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 33,220,277	\$ 34,219,341	\$ 34,592,994
Classified Salaries 2000-2999	\$ 7,712,104	\$ 7,895,622	\$ 7,854,075
Employee Benefits 3000-3999	\$ 13,625,371	\$ 14,654,314	\$ 15,623,838
Books and Supplies 4000-4999	\$ 2,283,538	\$ 2,477,427	\$ 2,461,637
Services and Other Operating Expenditures 5000-5999	\$ 8,194,678	\$ 7,183,451	\$ 7,645,856
Capital Outlay 6000-6999	\$ 4,609,199	\$ 2,529,402	\$ 111,375
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 242,488	\$ 242,488	\$ 242,488
Transfers of Indirect Costs 7300-7399	\$ (939,742)	\$ (896,365)	\$ (885,968)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 68,947,913	\$ 68,305,680	\$ 67,646,295
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ (9,381,818)	\$ (11,283,549)	\$ (11,329,472)
OPERATING SURPLUS (DEFICIT)*	\$ (3,067,233)	\$ (4,987,707)	\$ (1,877,263)
BEGINNING FUND BALANCE 9791	\$ 14,336,324	\$ 11,269,091	\$ 6,281,384
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 11,269,091	\$ 6,281,384	\$ 4,404,121
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 35,000	\$ 35,000	\$ 35,000
Restricted 9740			
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ 2,330,171	\$ 600,000	\$ 660,000
Reserve for Economic Uncertainties 9789	\$ 2,666,626	\$ 2,661,927	\$ 2,561,669
Unassigned/Unappropriated Amount 9790	\$ 6,237,294	\$ 2,984,457	\$ 1,147,452

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Westside Union School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Restricted General Fund MYP**

Bargaining Unit:

Combined

Object Code	2016-17	2017-18	2018-19
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 2,918,977	\$ 2,612,466	\$ 2,523,811
Other State Revenue 8300-8599	\$ 971,310	\$ 1,047,657	\$ 421,944
Other Local Revenue 8600-8799	\$ 4,929,536	\$ 4,590,302	\$ 4,590,302
TOTAL REVENUES	\$ 8,819,823	\$ 8,250,425	\$ 7,536,057
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 5,768,780	\$ 6,253,760	\$ 5,974,511
Classified Salaries 2000-2999	\$ 4,615,873	\$ 4,542,528	\$ 4,446,880
Employee Benefits 3000-3999	\$ 2,970,969	\$ 3,191,295	\$ 3,278,363
Books and Supplies 4000-4999	\$ 2,047,091	\$ 2,057,630	\$ 1,202,160
Services and Other Operating Expenditures 5000-5999	\$ 2,628,717	\$ 1,519,724	\$ 1,349,318
Capital Outlay 6000-6999	\$ 615,700	\$ 1,618,670	\$ 261,016
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 460,000	\$ 460,000	\$ 460,000
Transfers of Indirect Costs 7300-7399	\$ 832,487	\$ 781,601	\$ 770,423
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 19,939,617	\$ 20,425,208	\$ 17,742,671
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 9,381,818	\$ 11,283,549	\$ 11,329,472
OPERATING SURPLUS (DEFICIT)*	\$ (1,737,976)	\$ (891,234)	\$ 1,122,858
BEGINNING FUND BALANCE 9791	\$ 3,283,417	\$ 1,545,441	\$ 654,207
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 1,545,441	\$ 654,207	\$ 1,777,065
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ -	\$ -	\$ -
Restricted 9740	\$ 1,545,441	\$ 654,207	\$ 1,777,065
Committed 9750-9760			
Assigned 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ 0	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Westside Union School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Combined General Fund MYP**

Bargaining Unit:

Combined

Object Code	2016-17	2017-18	2018-19
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 70,959,598	\$ 72,075,209	\$ 74,991,481
Federal Revenue 8100-8299	\$ 2,951,907	\$ 2,612,466	\$ 2,523,811
Other State Revenue 8300-8599	\$ 4,446,432	\$ 3,080,585	\$ 2,035,582
Other Local Revenue 8600-8799	\$ 5,724,384	\$ 5,083,687	\$ 5,083,687
TOTAL REVENUES	\$ 84,082,321	\$ 82,851,947	\$ 84,634,561
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 38,989,057	\$ 40,473,101	\$ 40,567,505
Classified Salaries 2000-2999	\$ 12,327,977	\$ 12,438,150	\$ 12,300,955
Employee Benefits 3000-3999	\$ 16,596,340	\$ 17,845,609	\$ 18,902,201
Books and Supplies 4000-4999	\$ 4,330,629	\$ 4,535,057	\$ 3,663,797
Services and Other Operating Expenditures 5000-5999	\$ 10,823,395	\$ 8,703,175	\$ 8,995,174
Capital Outlay 6000-6999	\$ 5,224,899	\$ 4,148,072	\$ 372,391
Other Outgo (excuding Indirect Costs) 7100-7299 7400-7499	\$ 702,488	\$ 702,488	\$ 702,488
Transfers of Indirect Costs 7300-7399	\$ (107,255)	\$ (114,764)	\$ (115,545)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 88,887,530	\$ 88,730,888	\$ 85,388,966
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (4,805,209)	\$ (5,878,941)	\$ (754,405)
BEGINNING FUND BALANCE 9791	\$ 17,619,741	\$ 12,814,532	\$ 6,935,591
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 12,814,532	\$ 6,935,591	\$ 6,181,186
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 35,000	\$ 35,000	\$ 35,000
Restricted 9740	\$ 1,545,441	\$ 654,207	\$ 1,777,065
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ 2,330,171	\$ 600,000	\$ 660,000
Reserve for Economic Uncertainties 9789	\$ 2,666,626	\$ 2,661,927	\$ 2,561,669
Unassigned/Unappropriated Amount 9790	\$ 6,237,294	\$ 2,984,457	\$ 1,147,452

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Westside Union School District
Combined**I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES**

1. State Reserve Standard

		2016-17	2017-18	2018-19
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 88,887,530	\$ 88,730,888	\$ 85,388,966
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 88,887,530	\$ 88,730,888	\$ 85,388,966
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 2,666,626	\$ 2,661,927	\$ 2,561,669

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 2,666,626	\$ 2,661,927	\$ 2,561,669
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 6,237,294	\$ 2,984,457	\$ 1,147,452
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 8,903,920	\$ 5,646,384	\$ 3,709,121
f.	Reserve for Economic Uncertainties Percentage	10.02%	6.36%	4.34%

3. Do unrestricted reserves meet the state minimum reserve amount?

2016-17

Yes

☒

No

☐

2017-18

Yes

☒

No

☐

2018-19

Yes

☒

No

☐

4. If no, how do you plan to restore your reserves?

Public Disclosure of Proposed Collective Bargaining Agreement
Westside Union School District
Combined

Page 7

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 2,094,218
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (2,054,535)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ -
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (35,434)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ (3,250)
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ (998)
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (2,094,217)

Variance \$ 1

Variance Explanation:

Rounding

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/ (Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
Current FY Surplus/(Deficit) before settlement(s)?	\$ (4,047,408)	(4.6%)	Contributions to Sp.Ed./Capital Outlay
Current FY Surplus/(Deficit) after settlement(s)?	\$ (4,805,209)	(5.4%)	Contributions to Sp.Ed./Capital Outlay
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (5,878,941)	(6.6%)	Contributions to Sp.Ed./Capital Outlay
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (754,405)	(0.9%)	Contributions to Sp.Ed. & Transportation

Deficit Reduction Plan (as necessary):

The District is needing to fund some of the CW Modernization Capital Outlay project with General Fund monies until the time that the funds are reimbursed to us from the State selling bonds from the November 2016 Election State Facilities Bond Measure.

Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd

7. Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

Combined

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)

	Prior Year	2016-17	2017-18	2018-19
a. LCFF Funding per ADA	7,451.61	7,904.25	8,137.66	
b. Amount Change from Prior Year Funding per ADA		452.64	233.41	-
c. Percentage Change from Prior Year Funding per ADA		6.07%	2.95%	0.00%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)		2,094,218.00	2,564,136.00	-
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)		3.17%	3.76%	0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Within	Exceeds	-

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Westside Union School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreements from July 1, 2016 to July 1, 2018.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	975,694
\$	1,773,177
\$	(797,483)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	857,070
\$	2,184,710
\$	(1,327,640)

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

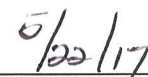
See attached page for a list of the assumptions upon which this certification is based.

Certifications

☒ I hereby certify ☐ I am unable to certify



District Superintendent
(Signature)

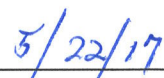


Date

☒ I hereby certify ☐ I am unable to certify



Chief Business Official
(Signature)



Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Combined

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Westside Union School District

District Name

District Superintendent
(Signature)

Lisa Jehlicka, Fiscal Services Supervisor

Contact Person

Date

(661) 722-0716, ext. 79103

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on June 6, 2017, took action to approve the proposed agreement with the WUTA and CSEA Bargaining Units and Unrepresented Groups of Confidential, Management and Supervisory personnel and Playground Supervisor/Crossing Guards personnel.

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.